

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT:
Data as of December 31, 2012 - 1st Quarter FY 2013

Complaint Activity	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	53	42	52	45	47	18
Number of Complainants	51	42	51	42	45	18
Repeat Filers	2	0	1	3	2	0

Complaints by Basis	Comparative Data Previous Fiscal Year Data					2013 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed .</i>	2008	2009	2010	2011	2012	
Race	25	13	20	19	18	11
Color	13	3	6	6	6	5
Religion	1	0	3	0	3	0
Reprisal	20	19	24	16	27	7
Sex	18	13	22	14	18	3
PDA	0	0	0	0	0	0
National Origin	4	3	4	6	8	2
Equal Pay Act	0	1	0	0	1	0
Age	23	7	9	19	13	7
Disability	9	12	17	21	16	4
GINA	0	0	0	0	0	0
Non-EEO	0	1	1	2	4	0

Complaints by Issue	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed .</i>	2008	2009	2010	2011	2012	
Appointment/Hire	3	1	5	9	4	1
Assignment of Duties	7	7	6	2	4	2
Awards	1	2	4	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	1	0
Reprimand	2	4	4	1	5	2
Suspension	2	2	6	1	4	1
Removal	2	2	2	4	3	1
Other	0	0	3	1	2	1
Duty Hours	2	1	2	0	0	1
Evaluation Appraisal	15	7	13	5	8	2
Examination/Test	0	1	0	0	0	0
Harassment						
Non-Sexual	17	12	25	16	21	3
Sexual	2	4	4	0	3	0
Medical Examination	1	0	0	0	0	0
Pay (Including Overtime)	0	2	1	0	3	0
Promotion/Non-Selection	16	8	11	6	7	8
Reassignment						
Denied	2	0	1	0	0	1
Directed	2	0	0	0	0	1
Reasonable Accommodation	1	3	5	10	5	1

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Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Termination	3	4	3	7	6	1
Terms/Conditions of Employment	4	4	3	1	4	2
Time and Attendance	3	3	4	3	2	0
Training	6	4	3	1	0	0
Other	16	10	7	3	6	1

Processing Time	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation stage	222	258	173	231	202	173
Average number of days in final action stage	1187	854	566	219	61	41
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	230	249	173	238	211	164
Average number of days in final action stage	23	557	14	17	23	18
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	219	267	174	226	188	176
Average number of days in final action stage	2222	913	799	346	82	59

Complaints Dismissed by Agency	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	4	4	7	9	9	0
Average days pending prior to dismissal	316	698	259	228	306	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	4	2	5	9	6	0

Total Final Actions Finding Discrimination	Comparative Data										2013 Thru 12-31	
	Previous Fiscal Year Data											
	2008		2009		2010		2011		2012			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		0		1		0	
Without Hearing	0		0		0		0		0	0	0	0
With Hearing	2	100	0	0	1	100	0	0	1	100	0	0

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Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	70	78	90	78	58	56
Total Complainants	70	77	89	76	52	50
Number complaints pending						
Investigation	10	12	3	0	0	6
ROI issued, pending Complainant's action	0	1	0	0	0	3
Hearing	10	25	18	24	20	28
Final Agency Action	2	7	12	1	2	4
Appeal with EEOC Office of Federal Operations	1	1	3	10	8	9

Complaint Investigations	Comparative Data					2013 Thru 12-31
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	22	15	5	1	0	0